

Are you looking for a job where you really make a difference?  
Within a unique and international Dutch company that supplies its products throughout Europe?  
Then **Multitubes** has the role for you!

## **PLANT MANAGER**

(full-time, location Wormerveer, the Netherlands)

### **Who? Multitubes!**

We are a Dutch manufacturer of plastic tubes serving the cosmetic-, food-, pharma- and industrial markets. We currently have 2 manufacturing sites in the Netherlands and Belgium and sales offices throughout Europe and employ around 140 people.

Our philosophy that people, innovation, quality and sustainability are the fundamentals of our existence have led our company to grow into one of Europe's key players of the industry.

### **What are you going to do?**

The plant manager is responsible for production and maintenance. He or she is responsible for managing all operational and production activities in the most cost effective and efficient way, whilst respecting all quality standards and safety regulations.

The plant manager manages all production activities within the Dutch plant during a 3 shift manufacturing program whilst assuring cost effectiveness and timely manufacturing.

He or she overlooks production operations and processes over multiple shifts, with a clear focus on establishing production continuity and clear communication. Checking/creating shift schedules, ensuring arrival of componentry and timely maintenance of our technical equipment. Maximum efficiency and continuous improvement are the prime (and goal) of the daily activities.

The plant manager leads and coordinates other operational departments/functions areas such as planning, technical, warehouse and supply chain. Another big part of this role is people management: selecting, organizing, training and motivating the production staff to ensure quality, efficiency, safety and work pleasure.

The plant manager reports to the management and will manage a team of +- 60 FTE and leads the departments Planning, HSEQ, Logistics & Warehousing, Technical and works closely to the Commercial, Financial and IT teams.

### **What we offer.**

Personal future growth, freedom in your working role and above market salary.

But most important being part of an awesome company that has an impressive growth history and is not planning on changing that anytime soon.

### **What else is in it for you?**

- Above market and attractive salary based on skills and experience.
- Company car.
- We offer you a full-time position, 40 hours per week;
- 31 vacation days.
- Possible outlook on a future management role.

### **What we ask of you.**

You are a well-structured and pro-active person with passion for people management and detail.

You appreciate freedom and realize only strong legs can really carry it.

You are result oriented and work quick and efficient.

As a manager you understand the importance of people management; you know how to coach and challenge your team into the future and realize you cannot run your factory only behind your desk.

You understand this role is not a 9 to 5.

### **What you bring.**

- Bachelor degree (preferably production related)
- At least 5 years' experience in similar role(s) or leading positions within a manufacturing company.
- Fluent English and Dutch lingual skills. (writing and speaking).

### **Extra.**

Are we looking for you? Then let us know!

Just a short e-mail with your contact details will do.

[vacatures@multitubes.com](mailto:vacatures@multitubes.com)

We will be in touch, trust us.

### **To all agencies.**

We appreciate you, we do. But we are not interested in any acquisition.